





**Hon Roger Cook MLA**  
Minister for Commerce



**Hon Bill Johnston MLA**  
Minister for Mines and Petroleum;  
Energy; Industrial Relations



# Acknowledgement of Country

We respectfully acknowledge Aboriginal peoples as the Traditional Custodians of this land on which we deliver our services to the communities throughout Western Australia. We acknowledge their enduring connection to the lands, waterways and communities and pay our respects to Elders past and present.

# Our people and purpose

The Department of Mines, Industry Regulation and Safety (DMIRS) is a diverse department of more than 1700 people, from 70 different countries, working together to support a safe, fair and responsible future for the Western Australian community, industry and resources sector.

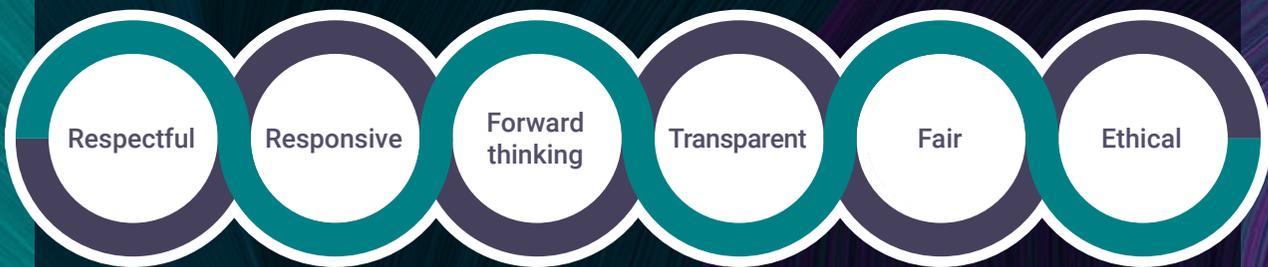


70

different countries identified by our staff as their 'country of origin'.

## Our values

We lead with integrity, deliver on commitments, strive for excellence and look for better ways of doing things by being:





# Our strategic focus



# Our commitment

Whether it is enabling the next big discovery in the mining sector, protecting workers with the new Work Health and Safety laws, protecting tenants and consumers, transforming energy supply and emissions or rolling out new technology to provide better customer service, DMIRS delivers on its promise to support a safe, fair and responsible future for the WA community, industry and resource sector.



respectful

# Build a sustainable and responsible resources industry

## We are working to:

- Grow mineral, petroleum and energy exploration.
- Ensure responsible and sustainable mineral and energy resources.
- Improve decommissioning and rehabilitation.
- Improve outcomes for Western Australia's energy consumers.

## We will deliver:

- **The Greenhouse Gas Storage and Transport Draft Bill** – providing WA's mining, LNG and natural gas industries with access to opportunities to decarbonise, such as mineral carbonation and carbon capture, utilisation and storage.
- **The Geoscience Data Transformation Strategy** – the \$10.6 million strategy will transform the State's billions of dollars' of geoscience information into intelligent data suitable for machine learning and artificial intelligence. It will stimulate mining exploration and unlock billions of future wealth initiatives.
- **The Future Battery and Critical Minerals Industries Strategy** – contributing to the State Government's Future Battery Industry Strategy to promote WA as a world-leading, sustainable, value-adding future battery industry.
- **Streamlining regulatory approvals** for mining through implementing the Fast Tracking Mining Approvals Strategy – \$27.4 million investment into resources to improve the timely assessment of mining activities, which will result in reducing approvals timeframes.
- **The Remote Renewable Energy Project** – working with local manufacturers and the mining industry to increase the uptake of locally-sourced renewable energy.



**\$10.6m**  
strategy will transform the State's geoscience information.



**\$27.4m**  
investment into resources to improve the timely assessment of mining activities including digital services.





We've got you covered

## We have delivered:

- **\$7 million expansion of the Joe Lord Core Library in Kalgoorlie** – the 2,100 square metre extension has tripled the storage capacity of the library, providing geoscientists, explorers and mining companies with greater access to view and analyse the drill cores containing geoscientific information.
- **\$4.75 million Airborne Electromagnetic survey of southern WA** – up-to-date information on ground water, minerals and energy resources is now available following the collection of 60,500 linear kilometres of data.
- **\$12.5 million in the Exploration Incentive Scheme (EIS)** – funding exploration for new mineral and energy resources for the long-term sustainability of the State's resources sector. The EIS offers up to a 50 per cent refund for innovative exploration drilling projects. Funding support is available through the Co-funded Exploration Drilling Program and the Co-funded Energy Analysis Program.
- **The first regulatory common understanding inter-agency session** – with major stakeholders involved in mining and environmental compliance.



**\$7m**

expansion of the Joe Lord Core Library in Kalgoorlie.



**\$4.75m**

Airborne Electromagnetic survey of southern WA complete.



**\$12.5m**

funding exploration for new mineral and energy resources.

forward thinking

# Protecting workers and consumers

## We are working to:

- Improve work health and safety outcomes across all industry sectors.
- Support consumer rights and create a fair trading environment.

## We will deliver:

- **The Mentally Healthy Workplaces Grant Program** – developed in collaboration with the Mental Health Commission to assist workplaces to prevent workplace mental injury and illness and help promote mental health and wellbeing at work. Grant funding of \$175,000 per annum for up to four years will be made available through an application process.
- **The Mental Awareness, Respect and Safety (MARS) Program in the mining industry** – addressing the serious issue of workplace sexual harassment and assault in the mining industry. The first phase of the program is a research and evaluation project focused on mental health, sexual harassment, emerging mine safety issues and related workplace initiatives to improve mental health, wellbeing, culture and respect.
- **New workplace exposure standards and strengthened silica health surveillance requirements** – amendments to the safety and health regulations will halve the workplace exposure standard for respirable crystalline silica and respirable coal dust to further protect workers from the risk of silicosis - a serious, incurable and potentially lethal occupational lung disease.
- **The new Consumer Justice Strategy 2021–2025** – outlines legislative reforms, policy development and strategic priorities for consumer protection and fair trading in WA for the coming years.



**\$175k**

Mentally Healthy Workplaces Grant Program.





From the ground up

## We have delivered:

- **The new Work Health and Safety (WHS) Laws** – improving protections for all Western Australian workers commenced on 31 March 2022. The new laws bring together WHS for general industry, mines and petroleum operation under a single WHS Act, recognise modern work relationships such as subcontractors and gig economy workers, and introduces the term ‘person conducting a business undertaking’. This means anyone who engages a WA worker has a duty to protect their health and safety.
- Supporting contribution to WA’s response to the **National Roadmap for Respect Report: Preventing and Addressing Sexual Harassment in Australian Workplaces**.
- A reporting framework and an implementation package to support agencies/ departments with meeting their obligations in the **National Strategic Plan for Asbestos Awareness and Management 2019–2023**.
- **The WA Government’s \$30 million Residential Rent Relief Grant Scheme (RRRGS)** – supporting landlords and tenants facing financial hardship due to the COVID-19 pandemic.
- **The Commercial Tenancies (COVID-19) Act 2020; and WA Code of Conduct**, which banned evictions for commercial tenants during the pandemic and assisted commercial tenants and their landlords in their negotiations.
- **The Ticket Scalping Bill 2021** – providing new regulations prohibiting ticket scalping practices that are causing detriment to consumers in Western Australia.
- **The Prepaid Funerals Code of Practice** – commenced in 2021 to give consumers greater protection and certainty when entering into prepaid funeral contracts.



**\$30m**

Residential Rent Relief  
Grant Scheme.

# Supporting WA's economic growth and energy transformation

## We are working to:

Help transform social, industry and economic growth through regulatory reform.

Facilitate secure, reliable, low-emissions and affordable energy services.

## We will deliver:

- **A Building and Construction Consultative (BCC) Committee** – with representation from major Industry stakeholders such as building industry peak bodies, employers and trade unions, this committee will represent building and construction workers.
- **Funding to Circle Green Community Legal** – and providing an increase of \$100,000 per annum to allow additional work to be undertaken with communities for whom English is a second language.
- **A Wage Theft specialist employment conditions audit and compliance unit** – with workers and the relevant union on Government cleaning and security contracts to make sure workers are properly advised of their employment rights.



**+\$100k**

per annum increase in funding to Circle Green Community Legal.



# Strategic



- **Labour Hire Regulation** – working with the Federal Government to introduce a strong framework to regulate labour hire including drafting of legislation and implementation of a licensing and compliance framework.
- **Plans for tenancy reform** – including residential tenancies, commercial tenancies, and retirement village legislation in a timely manner.
- **Security of Payment reforms** – improving protections for subcontractors across the building and construction sector. Reforms include speeding up payment times on construction projects, providing a more robust rapid dispute resolution process and improved protection of subcontractor retention money in the event of an upstream insolvency.
- **The Energy Transformation Strategy Stage 2** – continuing the work delivered under Stage 1 to enable the transition to low-emissions and distributed energy sources, focusing on a reform work program from 2021 through to 2025.
- **Energy efficiency coaching** – The Household Energy Efficiency Scheme (HEES) pilot program seeks to ease cost of living pressures for 10,000 households. Over the next four years, the program will equip households that are experiencing hardship, with the tools and knowledge to be more energy efficient.



# We have delivered:

- **The promotion of WA as a resource investment location** – the biennial Western Australia Atlas of Mineral Deposits and major petroleum projects 2021 has been released following a comprehensive update.
- **The Fair Trading Amendment Bill 2021** – reintroduced on 23 June 2021 and provides a new mechanism to incorporate amendments to the national Australian Consumer Law (the ACL) into the *Fair Trading Act 2010* (the FTA (WA)). The Bill also updates the FTA (WA) with amendments made to the ACL up to 1 June 2021.
- **The Building Amendment Regulations 2021** – requiring the building industry to implement and comply with revised bushfire construction requirements.
- **The Architects Amendment Regulations 2021** – streamlining and updating administrative functions of Architects Board of Western Australia, helping to reduce the cost of regulating the industry.
- **Minimum Conditions of Employment** – providing unpaid family and domestic violence leave to be included in the Industrial Relations Amendment Bill 2021.





- **The Sunday Entertainments Repeal Bill 2021** – repealing unnecessary and outdated laws that create an administrative burden on certain businesses that have to apply for permits to use premises for paid entertainment on Sundays and designated public holidays.
- **The Energy Transformation Strategy Stage 1** – delivering secure, reliable, low-emission and affordable electricity to Western Australians for years to come. The first stage of work under the strategy was led by Energy Policy WA and overseen by the Energy Transformation Taskforce over the period May 2019 to May 2021.

*We're working for  
Western Australia.*

**Department of Mines, Industry Regulation and Safety**

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